

**MSP CHOICE  
EMPLOYEE AND APPLICANT SURVEY  
RELATED TO  
CHANGES TO MILITARY SPOUSE PREFERENCE (MSP)**

On 27 April 2001, the Secretary of Defense approved a 2-year test of new changes to the Military Spouse Preference (MSP) Program throughout the European Theatre. The following changes were approved for implementation during the test period that began on 1 June 2001.

APPROVED DOD CHANGES

- Redefine “Continuing Positions” to Include Only Permanent Positions With Fixed Work Schedule ( includes full and part time positions and excludes flex positions )
- Spouses Retain Right to Use MSP until They Are Offered a “Continuing” Position
- Apply to NAF and Appropriated Fund Positions.

**Note: Due to the above DOD changes to the definition of continuing positions you may be entitled to have your MSP reinstated if you lost it based on the previous definition. You may contact your servicing personnel office for assistance.**

*RESPOND TO THE FOLLOWING QUESTIONS USING THE SCALE BELOW FOR ITEMS 3,4, 5, AND 6.*

*Response Scale for Items 3, 4, 5, and 6*

*1 -- Strongly Disagree*

*2 -- Disagree*

*3 -- Somewhat Disagree*

*4 -- Somewhat Agree*

*5 -- Agree*

*6 -- Strongly Agree*

*7 -- Don't Know [This is not a neutral response, it simply means that you do not know.]*

**Please Check the Answer that Best Matches Your Response.**

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1. Are you interested in working on a military installation during your military sponsor's current overseas tour?      Yes     No
2. Have you ever worked for the federal government before?      Yes     No

3. How long have you been in theater at your current station? 1 = less than a month 2 = 2 to 4 months 3 = more than 4 months

4. Were you aware of the DOD approved changes to MSP prior to this survey? Yes  No

5. If yes to #4, how did you learn about the MSP changes? Media  Family  Service Center/ACS  Employment Office  Web Page   
Other

6. Do you believe the MSP changes will increase your employment opportunities?

a. For positions in the: Exchanges (PX, BX, NEX) 1  2  3  4  5  6  7

b. For positions in the: MWR or Services (clubs, bowling alley, etc.) 1  2  3  4  5  6  7

c. For positions in the Federal Civil Service (GS or WG positions) 1  2  3  4  5  6  7

7. Since MSP is not lost, I am more inclined to apply for non-continuing (temporary) positions. 1  2  3  4  5  6  7

8. Have you used your MSP more than one time in your current geographic location? Yes  No

9. My ability to find employment will influence my sponsor's decision to remain in the military. 1  2  3  4  5  6  7

10. How long has your military sponsor been in the service? 1 = 4 years or less  2 = 5 to 10 years  3 = more than 10 years

Please note any additional comments you have regarding the above questions.